



Government of Pakistan
Pakistan Electronic Media Regulatory Authority
Islamabad

PEMRA Headquarters G-8/1, Islamabad Tel: 051-9107161 - Fax: 051-9107140

FINAL SHOW CAUSE NOTICE

Whereas, you Mr. Muhammad Altaf S/O Malik Baz Khan is un-authorizingly & willfully absent from duty on various dates AND that you are continuously absent from duty since 24-11-2015.

2. Whereas, you are liable to disciplinary action in the meaning of Regulation 158-168 of PEMRA Employees Service Regulations-2008 as Amended in 2011 which may involve imposition of major penalty of "Removal from Service" as prescribed in Regulation 161 (1) (b) (iii) of the ibid Regulation.
3. Whereas, in response to letter No. 4(917)/2010-HR (pt) dated 11-01-2016, you were required to submit your written defense to the charges directly to the Inquiry Officer Mr. Mohsin Hameed Dogar, Assistant General Manager, within 14 days after the receipt of "order of inquiry / charge sheet", explaining as to why disciplinary action, as mentioned above, should not be taken against you, and stating at the same time, whether you would like to be heard in person. But, you failed to submit your written reply within the stipulated time. The Inquiry Officer in the interest of justice, provided another opportunity to submit your written defense within 07 (seven) days vide letter No. 7(1)/CC/Legal16/293 dated 01-02-2016 through TCS / Registered Post to your available address but despite lapse of reasonable time, neither, you submitted a written defense nor appeared for personal hearing.
4. NOW THEREFORE, again in the interest of justice, YOU are finally directed through this Final Show Cause Notice to submit your written defense to the charges within 14 days after publishing of this notice directly to Mr. Mohsin Hameed Dogar, AGM / Inquiry Officer, explaining as to why disciplinary action should not be taken against you which may involve major penalty of "Removal from Service". At the same time, you are required to intimate whether you want to be heard in person or otherwise. In case you fail to submit your written defense, it shall be presumed that you have nothing to offer in your defense and accordingly decision shall be taken ex-parte.

(Wakeel Khan)

GM (Licensing) / Authorized Officer

Muhammad Altaf S/O Malik Baz Khan
Monitoring Supervisor
R/O Mohallah Ardal, Post Office Tamman,
Tehsil Tala Gang,
Distt. Chakwal.